

WebLearning:: Assessments and e.Tests

Assessments and Certification Tests for Colleges, Recruiters and Employers



Why WebLearning Assessments?

WebLearning Assessments and e.Tests lets you avoid the typical tap-dancing that occurs in many job interviews as it gives an immediate evaluation of a person's skills. WebLearning designs and delivers an extensive offering of accelerated Management and IT Assessments and Certification Tests for Colleges, Recruiters and Employers that improve workforce performance, increase knowledge retention, and deliver sustainable competitive advantage.

WebLearning offers the most personalised and efficient Assessments and Certification Tests materials available. Our experts bring decades of industry experience and a willingness to assess, develop, and deliver customised programmes to optimise management and information technology productivity.

WebLearning's proprietary (LMMethod) methodology allows us to identify our customer's needs, develop an accelerated assessment solution and deliver with proven results.

WebLearning :: Assessments and e.Tests

We offer focused assessments and certification preparation e.Tests for every level and aspect of career and Workforce development; spanning basic HTML to complex enterprise technology requirements.

From self-paced CD/DVD-ROM Assessments and e.Tests to Web-based solutions, we provide a comprehensive array of Assessments and e.Tests spanning Banking, Insurance, Finance, HR, Retail, e-Commerce, Supply-Chain, Logistics, Manufacturing, CRM, Big Data Business Intelligence, Data Warehousing, Data Integration, Business Process Management, Project Management, Web Design, BPEL, SOA, Web Services, Networking, Security, Java, VOIP and Open Source tools.

We cover the real-world skills most recognised and valued by employers and businesses.

It takes a comprehensive set of capabilities to develop truly engaging and instructionally effective assessments. Over the past seven years, we have developed and are constantly growing our assessments design, instructional design, eLearning design, creative media, programming, and project management skills.

You can turn to us to add value throughout the entire custom courseware development process as well as at specific stages. We have also successfully partnered with our clients' internal eLearning resources on a number of occasions.

Modes:: Assessments and Certification Tests

WebLearning Certification Test Prep and Skill Assessment exams are industry-renowned as the most comprehensive and effective exam simulations on the market. The full version of the practice simulations included in WebLearning Network's e.Class contains thousands of questions and is designed to deliver questions in a variety of options.

CERTIFICATION MODE Certification Mode provides a close simulation to what you would experience at the testing centre. The questions are presented in random order in a timed environment. You will get a different sequence of questions every time you take a simulation. This ensures that you will actually learn the material instead of memorising the test questions and answers.

RECRUITERS MODE The Recruiter's skill assessment tool that quickly and comprehensively measures skills against industry benchmarks. Recruiter's Mode lets you avoid the typical tap-dancing that occurs in many job interviews as it gives an immediate evaluation of a person's skills. Assessments are based on criteria defined in certification exams such as MCSE, Oracle OCA, Cisco, IBM Developer Certification, CBIP, ITAC, OMG BPM, A+ and other objectives identified by subject matter experts.

CUSTOM MODE (End User and Technical Assessments) Custom Mode allows you to customise the testing to suit your individual needs. You choose the number of question, exam objectives, whether the test is timed or not, self-service reports and feedback, review options and more! Over 1000 different exams are available. End User assessments include Core and Expert exams for Oracle and SAP's industry applications; topics such HCM, CRM, Supply-Chain, Banking, Insurance, Retail, Transportation and Logistics, Utilities, Taxation, Telecommunications etc.

Technical assessments are available for leading-edge technical topics such as SQL, OOAD, UML, SOA, Oracle11g, Oracle10g, Oracle Fusion Middleware 11g and 12c, Weblogic Server 11g and 12c, WebSphere Server 7, 8.5 and 9.x, WebSphere Commerce 5, 6 and 7, DB2 9 and 10, SQL Server 2005/2008 through to 2016., Analytics, Data Warehousing, OLAP, Cisco, Java, Software Testing, Windows and XML. Even hard to find mainframe topics such as COBOL, VSAM and JCL are offered!

Recruiters:: Skill-assessment Tests

Skill-assessment tests are diagnostic tools to help determine if a candidate has the necessary prerequisites to pursue employment. WebLearning Skill-assessment tests use targeted questions and analysis to help you understand where your strengths are and which career track you are best suited for.

After you've completed the Skill-assessment, your results will be compared to the results of people who have taken training courses and successfully completed Skill-assessment tests in your area of interest. An evaluation report will help you select a candidate based on the test results.

Employers:: Skill-assessment and e.Tests

Skill-assessment tests are diagnostic tools to help determine if a candidate has the necessary prerequisites to pursue employment. In addition, it helps employers identify the skill gaps and capabilities of existing employees. WebLearning Skill-assessment and e.Tests use targeted questions and analysis to help you understand where your candidate or employees strengths are and which career track they are best suited for.

After you've completed the Skill-assessment, your results will be compared to the results of people who have taken training courses and successfully completed Skill-assessment and e.Tests in your area of interest. An evaluation report will help you select a candidate or promote an employee based on the test results.

Colleges:: e.Tests

Are your candidates ready for certification? Use our Certification e.tests and find out! e.Tests are diagnostic tools to help determine if a candidate has the necessary prerequisites to pursue a certification program. WebLearning Skill-assessment tests use targeted questions and analysis to help you understand where your strengths are and which certification track you are best suited for.

After you've completed the e.Test, your results will be compared to the results of people who have taken training courses and successfully completed IT certification exams in your area of interest. An evaluation report will help you select a course of study based on your test results.

Individuals:: Skill-assessment and e.Tests

Are you ready for certification? Use our IT Certification Skill-assessment tests and find out! e.Tests are diagnostic tools to help determine if a candidate has the necessary prerequisites to pursue a certification program. WebLearning Skill-assessment tests use targeted questions and analysis to help you understand where your strengths are and which certification track you are best suited for.

After you've completed the e.Test, your results will be compared to the results of people who have taken training courses and successfully completed IT certification exams in your area of interest. An evaluation report will help you select a course of study based on your test results.

Our Assessments design philosophy ensures that you:

- benefit from an Assessments structure optimised to facilitate recruitment and learning needs.
- participate fully in the Skill-assessment and e.Tests experience
- can evaluate your progress at any time

With Skill Assessments you can

- Measure your abilities against certification exam objectives
- Prove that you have the talent for the job
- Improve your skills using e-Learning courses provided with each WebLearning Certification exam
- Access certified IT experts who have already taken - and passed - the test you're preparing for!
- Get answers to your exam-prep questions
- Tailor a personal study program and set your own learning goals
- Join a network of online mentors and other certification candidates
- Download free software and supplementary technical references
- Receive personal help while you study
- Discover strengths and weaknesses in your knowledge with practice tests

Pricing:: Cost Effective, On-Demand and Flexible

Assessments are an extremely economical way to ensure certification success. The most effective and economical way to use Assessments is by purchasing a WebLearning Assessments and e.Tests Bundle. Bundles include eBooks, study CBT, e-Learning and Assessments - a comprehensive package of the most complete certification training on the market today.

- If you've already purchased a training product, you can add Assessments and e.Tests from as little as £45.
- Assessments for SAP and Oracle Financials Applications courses start from - £69
- Assessments for IT Certification courses start from - £35

For detailed information, please contact your account manager or call us on +44.(0).208.766.6288

An Assessments purchase is good for 3 months online access for a single user. Additional time may be added in 3-month increments at half the list price.

The On.Demand Assessments and e.Test Solution includes thousands of ready-made, well researched education materials and business processes which can be easily customised for your internal use, anytime, anywhere! with topics covering Business Intelligence, Data Warehousing, Integration, Project Management, Performance Management, SOA, Web Services, BPEL, Business Process Management, IBM, Microsoft, SAP, Oracle, Siebel, Business Objects, Cognos, Informatica, PeopleSoft and JD Edwards products.

Business Science, Project Management and Project Portfolio Management

In the rapidly growing IT industry, professionals with the skills to manage all aspects of project management are in high demand. The PMP/PMI certification recognises professionals who have attained the knowledge and experience to oversee all aspects of project management including initiation, scheduling, quality, procurement, and communications issues.

WebLearning's curriculum for PMP/PMI and Primavera P6 Project Management, Primavera P6 Project Reporting and Analytics, Oracle EBS R12 Projects, Primavera Portfolio Management and IBM Project Portfolio Management covers all the topics of the Project Management Body of Knowledge (PMBOK) course and fully prepares you to pass the PMP/PMI exam.

Successfully completing this exam and fulfilling the documented experience requirement of the Project Management Institute will make you eligible for the coveted PMP certification. Completion of this course also earns you over 80 Professional Development Units (PDUs).

WebLearning offers you the most effective way to get the project management skills you need to pass the Project Management Professional (PMP) certification exam. WebLearning's PMP combines the convenience and affordability of computer-based training with the personal attention and effectiveness of instructor-led training for a complete study solution guaranteed to get you certified!

HCM:: Peoplesoft and Oracle Ebusiness Suite Human Capital Management

The HCM curriculum is aimed at HR, Workforce and Human Capital management professionals, Financial Analysts, Management Accountants, project managers, consultants and developers routinely engaged in PeopleSoft Enterprise 9.x and Oracle Ebusiness suite 11i and R12 projects. It is also aimed at experienced project managers and business intelligence architects wishing to refresh their thinking on the principles of HCM, and programme managers and senior managers employing or managing HCM projects.

The courses cover the principles and processes involved in all aspects of HCM dealing with Payroll Management, Benefits Administration, Grants, Campus, Reporting, Talent management and Planning. This curriculum has been specifically built to cover all areas of HR applicable to the Oracle Peoplesoft Professional certification examination offered by the Oracle Certification Programmes

E-commerce Curriculum

WebLearning's E-commerce curriculum is aimed at a wide range of information technology (IT) professionals and business managers, including senior managers employing or managing IT professionals, IT managers, consultants routinely engaged in implementing Internet/extranet solutions or e-commerce solutions, and webmasters engaged in the design of storefronts.

The courses cover the principles and processes involved in all aspects of understanding and implementing e-commerce solutions for businesses. The six courses in the curriculum provide an understanding of the framework of e-commerce, security considerations, consumer payment protocols, business-to-business infrastructures, and developments in the banking and finance e-commerce area. This curriculum, along with the Internet Security curriculum, provides organisations with the critical knowledge and skills required for doing business securely on the Web.

The Oracle Solaris and Linux Curriculum

This set of courses attempts to help experienced Solaris Administrators and those new to Solaris and Linux to understand the basics of this revolutionary operating system. The Red Hat distribution is the environment used to demonstrate Linux throughout. Those already experienced in UNIX will find use in the way routine tasks are demonstrated using the Gnome interface. These courses cover the basic UNIX commands needed in a Solaris and Linux environment. It also introduces networking concepts and features. Many more courses would be needed in order to cover system administration techniques but these four act as a starter pack for those looking at Linux for the first time

Data Modelling | Requirements Management and Software Testing

The UML is the industry-standard language for specifying, visualising, constructing, and documenting the artefacts of software systems. The UML simplifies the complex process of software design, enabling developers to create a "blueprint" for construction. Rational developed the UML with contributions from other industry leaders, including Microsoft, IBM, and Oracle.

The curriculum starts with an overview of OOAD, the UML 2.0, MDA, Use-Cases, Service Oriented Analysis and Design-SOAD, Software Testing and the Rational Unified Process-RUP. Students are brought through the whole OOAD development cycle from requirements capture using use-cases to finding classes, analyzing system behaviour, documenting decisions using the UML 2.0, and turning an analysis into a design. The curriculum ends with two courses introducing the industry's leading testing and object-oriented (OO) modeling tool, Rational Functional Tester and Rose.

The courses have been designed in close partnership with IBM Corporation. Students are not required to have any prior knowledge of OOAD or the UML or SOA or Software testing, but some object-oriented programming experience would be desirable. This curriculum will complement our range of object-oriented programming curricula, including Oracle WebLogic Workshop, Rational Application Developer, Rational XDE, Eclipse IDE, C++, Microsoft Visual C++, Microsoft Visual Basic, and Java, but does not target any particular OO language. The course is suitable for a whole range of software professionals, including project managers, application developers, analysts and designers, and anyone interested in learning more about OOAD.

ERP:: SAP, Oracle Ebusiness Suite Financials R12 and Fusion Applications 11g

The ERP curriculum is aimed at CIO's, Financial Analysts, management Accountants, project managers, consultants and developers routinely engaged in Oracle Ebusiness Suite 11i/R12 and SAP ERP projects. It is also aimed at experienced project managers and Siebel CRM architects wishing to refresh their thinking on the principles of CRM, and programme managers and senior managers employing or managing Siebel CRM projects. The courses cover the principles and processes involved in all aspects of CRM dealing with Sales Management, Marketing, Service, Oracle Financial Management, Scorecard and Planning. This curriculum has been specifically built to cover all areas of HR applicable to the Oracle Siebel and Ebusiness Suite R12/11i Professional certification examination offered by the Oracle Certification Programmes.

Customer Relationship Management:: Oracle Ebusiness Suite Financials R12 and Siebel 7/8

The CRM curriculum is aimed at Sales, Marketing and Service Professionals, project managers, consultants and developers routinely engaged in Oracle Ebusiness Suite R12 CRM and Siebel 7/8/8.11 CRM projects. It is also aimed at experienced project managers and Siebel CRM architects wishing to refresh their thinking on the principles of CRM, and programme managers and senior managers employing or managing Siebel CRM projects. This curriculum has been specifically built to cover all areas of CRM

applicable to the Oracle Siebel and Ebusiness Suite R12/11i Professional certification examination offered by the Oracle Certification Programmes.

Financial Services | Performance Management | Strategic and Financial Management

The Financial Services and EPM curriculum is aimed at Bankers, Insurers, CIO's, Financial Analysts, Management Accountants, project managers, consultants and developers routinely engaged in Corporate, Retail and Universal Banking, Performance Management. It is also aimed at experienced project managers and business intelligence architects wishing to refresh their thinking on the principles of EPM, and programme managers and senior managers employing or managing EPM projects. The courses cover the principles and processes involved in all aspects of EPM dealing with Performance Management, Hyperion Financial Management, Hyperion Scorecard and Planning, and Oracle BIEE 11g Strategy and Scorecard Management.

This curriculum has been specifically built to cover all areas of Business Intelligence applicable to the Business Intelligence Professional certification examination offered by the Oracle, Business Objects and IBM Business Intelligence Certification Programmes.

The Banking and Insurance curriculum covers Oracle iFlex FLEXCUBE Universal Banking, Direct Banking, Core Banking, Private Banking, Siebel Retail and Internet Banking; and Oracle Insurance Applications.

Analytics, Business Intelligence, Big Data and Data Warehousing

WebLearning CBIP is an education-based certification which enables you to advance your career development through a well-rounded, formalised educational curriculum. Participants in this program earn credits in five clearly defined disciplines of required and elective courses that are offered at WebLearning educational events. Students who enrol in the WLN CBIP program receive two credits for each full-day course and one credit for each half-day course in the curriculum. Students who have completed a total of 18 credits in a discipline will receive a WebLearning Certificate of Education. Course requirements and electives change over time, and we can help to evaluate your On-Track status. We'll provide you with a list of courses you have taken and an evaluation of what you need to take to complete an On-Track discipline and receive your certificate.

Specialty Areas for CBIP

Leadership and Management

Business Analytics

Data Analysis and Design

Data Integration

Administration and Technology

The Business Intelligence curriculum is aimed at project managers, consultants and developers routinely engaged in Business Intelligence. It is also aimed at experienced project managers and business intelligence architects wishing to refresh their thinking on the principles of Business Intelligence, and programme managers and senior managers employing or managing project managers.

The courses cover the principles and processes involved in all aspects of Business Intelligence dealing with issues such as Dimension Modelling, Data warehouse design, Database Administration, ETL, Project scheduling, communications, resources, procurement, risk, and quality. This curriculum has been specifically built to cover all areas of Business Intelligence applicable to the Business Intelligence Professional certification examination offered by the Oracle and IBM Business Intelligence Certification Programmes.

Data Integration | Master Data Management | ETL and EII

The courses cover the principles and processes involved in all aspects of Data Warehousing dealing with issues such as ETL, Data Integration, Master Data Management, Enterprise Information Integration, Database Administration, risk and data quality. This curriculum has been specifically built to cover all areas of data integration applicable to the Business Intelligence Professional certification examination offered by the Oracle and IBM Business Intelligence Certification Programmes

Relational and Multi-Dimensional Databases

The intended audience for the Relational and OLAP Database Design curriculum is database administrators, systems analysts, and application developers who require an understanding of database management systems and Multi-Dimensional databases. Courses cover data analysis and design, data management, database technologies (including OLAP and data warehousing), and database programming.

WebLearning, IBM and Oracle have jointly developed training courseware on Oracle and IBM's leading relational databases and application development technology. For an introduction to Oracle, Hyperion, PowerPlay, and DB2, students should take the courses in the Introduction curriculum. These courses give the student the necessary foundation to move into application development using Oracle and IBM's Developer toolkit, or database administration using Oracle9i/10g or 11g.

IBM DB2 Curriculum

The DB28 and DB29/10 Database Administration curriculum has been introduced to address the needs of both proficient DB27/8, and 9/10 database administrators and those new to DB2 administration. This curriculum contains courses that update DB28 and DB29 administrators with the necessary skills to administer in the DB2 environment.

ORACLE 10g/11g and 12c OCP and OCA Curriculum

WebLearning offers you the fastest and easiest way to become an Oracle Certified Associate (OCA) and an Oracle Certified Professional (OCP) for the Oracle Database 11g/12c track. WebLearning's ClassWare for Oracle 11g certification combines the convenience and affordability of computer-based training with the personal attention and effectiveness of instructor-led training for a complete study solution guaranteed to get you certified!*

Oracle, the world's largest database software vendor, now offers Oracle 12c. The Oracle Database 11g/12c OCA is the stepping-stone for a candidate to build a successful career as an Oracle Professional. To earn the Oracle 11g OCA credential, candidates must pass one computer-based examination on content related to the skill set and job role of an entry-level database administrator operating Oracle 11g/12c. The exam is taken in a proctored environment.

The Oracle Database 11g/12c OCP title represents a step up in proficiency from the OCA title. The OCP credential enables database professionals to prove competency in advanced skills required to manage the industry's most advanced database technology, using cutting edge tools. To earn the Oracle 11g/12c OCP credential, candidates must pass the OCA and one additional computer-based examination on content related to the skill set and job role of an entry-level database administrator operating Oracle 11g. The exam is taken in a proctored environment.

SOA | XML and Related Technologies

WebLearning provides you with all the skills necessary to pass the Oracle Java and IBM Certified Developer Test on XML and Related Technologies. The IT industry, your employer, clients and peers will recognize your XML credential as a symbol of the skills and knowledge you've gained through experience. The XML developer has a strong understanding of XML fundamentals; a broad knowledge of XML concepts and related technologies; understands how data relates to XML, in particular with issues

associated to information maudlin, XML processing, XML rendering and XML query; has a thorough knowledge of core XML related W3C recommendations; and is familiar with well known, best practices.

The SOA/XML and WebServices Application Development and Programming curriculum is aimed at programmers and application developers who need to develop an understanding of the basics of important technologies, programming languages, and development techniques required for SOA projects. Courses cover programming fundamentals, programming languages such as Java SE6 & EE 5, Java SE7, Java Mobile development - JME, Java for Android, XML, distributed component technologies such as SOAP, BPEL and object and component technologies including object-oriented analysis and design and object-oriented programming. Ideal for those preparing for DB2 and Websphere Certification exams.

Business Process Management (BPM) | BPMN/BPEL, SOA and Business Rules

The BPM and Business Rules curriculum is aimed at CIO's, project managers, programmers and application developers who need to develop an understanding of the basics and advanced technologies incorporating Business Rules, BPM, BPEL, BPMN standards, programming languages, and development techniques required for BPM and Business Rules projects. Courses cover BPM Modelling fundamentals, IBM iLOG, Fair Isaac Blaze, Oracle Policy Automation Tools, Oracle SOA suite 11g: Rules, programming languages, XML, distributed component technologies such as SOAP, BPEL and Rules component technologies including analysis and design and UML Use-Cases.